

Three measures of proficiency are used to determine a Special Education Administrator's summative score and performance rating: a professional growth plan (PGP), an artifact review, and employee time as indicated by attendance. The PGP represents 30% of the Summative Score, the artifact review represents 60%, and employee time represents 10%. The Summative Score is then translated into a Performance Rating of Unsatisfactory, Basic, Proficient, or Distinguished.

Transferred from PGP Scoring Form

Transferred from the Artifact Review Scoring Form

Transferred from the Employee Time Scoring Form

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Special Education Administrator Comments:

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