

The Five Essential Practices of School Leadership

Principal Quick Reference Card

Leadership Practice 1: Build Shared Purpose

The leader develops a compelling, shared organizational vision and ensures the vision is “lived” in the daily work of educators.

Indicator 1.1: Implement a Vision, Mission, and Goals Aligned to School Improvement Plans (i.e. U.S. Virgin Islands Transformation via Observation and Data Document – TODD)

Leadership Practice 2: Focus on Learning

The leader engages in instructional leadership to develop and maintain student access to appropriate, ambitious, and strong instructional programs focused on academic excellence and social and emotional development.

Indicator 2.1: Improve the Instructional Program

Indicator 2.2: Support Teacher’s Development of a Positive Classroom Climate

Leadership Practice 3: Manage Organizational Systems

The leader acts strategically and systematically to create teaching and learning conditions that are safe and supportive by aligning financial resources, human capital, data, and other resources.

Indicator 3.1: Manage the Organizational Systems

Indicator 3.2: Lead and Develop Personnel

Indicator 3.3: Manage Resources

Leadership Practice 4: Collaborate With Community

The leader ensures that parents and community organizations are engaged with the school.

Indicator 4.1: Collaborate With Families and Stakeholders, and Respond to Diverse Community Needs

Leadership Practice 5: Lead with Integrity

The leader models professionalism by acting with integrity and making his or her learning visible.

Indicator 5.1: Demonstrate Personal and Professional Responsibility