

<b>Aligning Leadership Practice 2: Focus on Learning and Principal Observation Rubric</b>					
<b>Behavioral Indicator</b>	<b>Indicator 2.1A Improve the Instructional Program</b>	<b>Indicator 2.1B Improve the Instructional Program</b>	<b>Indicator 2.1C Improve the Instructional Program</b>	<b>Indicator 2.2 Support Teachers' Development of a Positive Classroom Climate</b>	
<b>1: Evidence Use</b>					
<b>2: Professional Interactions</b>					
<b>3: Differentiated Questioning</b>					
<b>4: Leading Conversations</b>					
<b>5: Written Feedback</b>					
<b>Aligning Leadership Practice 3: Manage Organizational Systems and Principal Observation Rubric</b>					
<b>Behavioral Indicator</b>	<b>Indicator 3.1B Manage the Organizational Structure</b>	<b>Indicator 3.1C Manage the Organizational Structure</b>	<b>Indicator 3.2A Lead and Develop Personnel</b>	<b>Indicator 3.2B Lead and Develop Personnel</b>	<b>Indicator 3.2C Lead and Develop Personnel</b>
<b>1: Evidence Use</b>					
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