

## Principal Summative Evaluation Form SY15-16

The Superintendent is responsible for the summative evaluation of each principal in the school district. TalentEd transfers all scores from the completed scoring forms and displays them in this form. All scores are also calculated by TalentEd. The superintendent should review all scores to ensure they are accurate and add evidence along with recommendations related to the summative score in the Superintendent Comment section.

### 1. BUILD SHARED PURPOSE

**Portfolio Score for Practice 1: Build Shared Purpose**

*Transferred from Portfolio Scoring Form*

**Total Practice 1 Score**

*Transferred from Portfolio Scoring Form*

### 2. FOCUS ON LEARNING

**Portfolio Score for Practice 2**

*Transferred from Portfolio Scoring Form*

**1<sup>st</sup> Observation Score for Practice 2**

*Transfer from 1<sup>st</sup> Observation score*

**2nd Observation Score for Practice 2**

*Transfer from 2<sup>nd</sup> Observation score*

**Total Practice 2 Score**

*Average of Observation and Portfolio Scores*

### 3. MANAGE ORGANIZATIONAL SYSTEMS

**Portfolio Score for Practice 3**

*Transferred from Portfolio Scoring Form*

**1<sup>st</sup> Observation Score for Practice 3**

*Transfer from 1<sup>st</sup> Observation score*

**2nd Observation for Practice 3**

*Transfer from 2<sup>nd</sup> Observation score*

**Total Practice Score for Practice 3**

*Average of Observation and Portfolio Scores*

#### 4. Collaborate with Community

### Portfolio Score for Practice 4

*Transferred from Portfolio Scoring Form*

### Total Practice 4 Score

*Transferred from Portfolio Scoring Form*

## 5. Lead with Integrity

### Portfolio Score for Practice 5

*Transferred from Portfolio Scoring Form*

### Total Practice 5 Score

*Transferred from Portfolio Scoring Form*

**School Leadership Time:** The School Leadership Time score is based on the following rating scale in VIDE attendance policy.

## Attendance

1 Unsatisfactory	2 Satisfactory	3 Exceeds Standards	4 Outstanding
○	○	○	○
13 or more absences	9-12 absences	5-8 absences	0-4 absences

**TOTAL PRINCIPAL  
SUMMATIVE  
EVALUATION SCORE**

TOTAL PRACTICE SCORE \*.90 + SCHOOL LEADERSHIP SCORE \*.10

### PRINCIPAL SUMMATIVE RATING

*The principal summative rating will be determined after VIDE sets cut scores using the 2015-2016 principal evaluation data.*

**Superintendent Comments:**

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