

EXTENSION OF COLLECTIVE BARGAINING AGREEMENTS

THIS AGREEMENT is hereby entered into on the date executed below by and between the Government of the Virgin Islands, on behalf of the Department of Education ("Government"), and the American Federation of Teachers, Locals 1825 and 1826 ("AFT");

WHEREAS, the Government and the AFT are parties to three (3) Collective Bargaining Agreements ("CBA") covering Professionals, Paraprofessionals, and Support Staff employees employed with the Department of Education. Each of the CBAs has an effective date of September 1, 2011, and an expiration date of August 31, 2015;

WHEREAS, the parties are desirous of entering into a stipulation prior to the commencement of negotiating a successor collective bargaining agreement covering the wages, hours, and other terms and conditions of employment for Professionals, Paraprofessionals and Support Staff employees;

WITNESSETH

NOW THEREFORE, in consideration of the mutual covenants herein contained and intending to be legally bound, the Government and the AFT, on behalf of its membership, hereby agree as follows:

1. The parties hereby agree that the current collective bargaining agreements between the parties governing the terms and conditions of employment for Professionals, Paraprofessionals, and Support Staff employees in the three bargaining units covering the period between September 1, 2011 and August 31, 2015 shall be extended to **December 31, 2015**;
2. The parties hereby agree that nothing in this Agreement shall be construed or intended to mean that employees covered by the CBAs shall be entitled to any additional movement on the associated pay plans beyond the August 31, 2011 expiration date and during the life of this extension; except that the wage reopener negotiations for the 2011 to 2015 CBAs shall continue.

GOVERNMENT OF THE VIRGIN ISLANDS

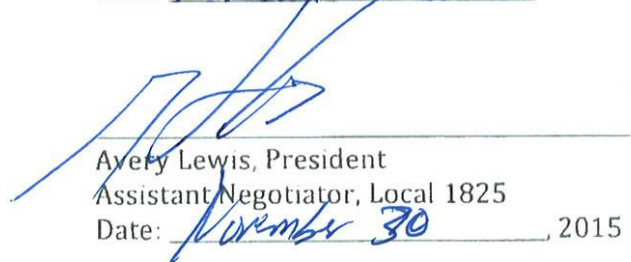


Chivonne Thomas Jones, Esq. for
Joss N. Springette, Esq.
Acting Chief Negotiator
Date: November 30, 2015

AMERICAN FEDERATION OF TEACHERS



Rosa Soto-Thomas, President
Chief Negotiator, Local 1826
Date: November 30, 2015



Avery Lewis, President
Assistant Negotiator, Local 1825
Date: November 30, 2015